

# Engineer - Renewable Energy Services

## About the job

**Middleton Group** is an Australian owned and operated consultancy whose engineers and project managers thrive on solving complex power and energy challenges through innovation, collaboration and engineering excellence. We specialise in all the major engineering market segments including transportation, sustainable energy, industrial and power utilities.

Our services include:

- Strategy and planning
- Design and engineering
- Project management and delivery
- Operations and maintenance

We believe it is our responsibility to create a sustainable energy future for our communities. We understand that it is incumbent upon every individual within our organisation to help our local industry partners and communities to move toward sustainable power usage and renewable energy.

At Middleton Group, we aim to develop future leaders for the industry in a collaborative environment and strive to create an exceptional place to work for our people. Working with us, you will benefit from:

- Varied and challenging work
- Ongoing training and development
- Leadership opportunities
- Equality, diversity and inclusion
- Supportive and nurturing working policies

**As an Engineer at Middleton Group, you're already shaping a sustainable energy future through quality technical delivery.** This role builds on your current capability and positions you to step further into the market – taking ownership of outcomes, supporting business growth across solar, wind, and battery energy storage systems (BESS), and building trusted relationships with clients.

You'll balance technical depth with commercial awareness, contributing to both project delivery and new opportunities. This includes seeing projects through from concept to commissioning, identifying improvements, and championing innovation. As a future-facing leader, you'll guide junior engineers, contribute to our growing technical reputation, and help scale our impact in the renewable space.

## Key Responsibilities

- Lead and deliver technical work across solar, wind, and BESS projects, from early feasibility through to commissioning.

- Support market-facing activities – from scoping to proposals and client engagement – helping position Middleton Group as a trusted delivery partner.
- Identify opportunities for innovation, continuous improvement, and commercial growth.
- Plan, track and deliver projects or sub-tasks to time, quality, and budget.
- Actively mentor junior engineers and share technical knowledge across the team.
- Represent engineering discipline in internal and external forums, including client meetings and industry events.

### **Technical Expertise**

- Subject Matter Expert in at least one renewable energy area (solar, wind, BESS).
- Broad understanding of related systems (e.g. protection, controls, SCADA, grid compliance).
- Seeks out new learnings and proactively shares insights to elevate team performance.

### **Initiative & Ownership**

- Operates with autonomy, making considered decisions and taking accountability for outcomes.
- Looks beyond the task – brings a delivery mindset to every opportunity, balancing quality, cost, and value.
- A focus on working with our clients to add value where possible.

### **Leadership**

- Leads small project teams or disciplines within larger projects.
- Brings clarity and focus to delivery – managing complexity and aligning the team to outcomes.
- Supports project reporting, commercial tracking, and stakeholder engagement.

### **Communication & Influence**

- Builds trust with clients and peers through clear, timely communication.
- Contributes to proposals and project documentation with a focus on clarity and client value.
- Presents confidently to varied audiences, translating technical depth into impact.

### **Personal Attributes**

- **Values driven** - Committed to nurturing a people focussed culture based on care, respect and accountability.
- **People Focussed** - Demonstrates genuine care for staff well-being and development, fostering a supportive work culture.

- **Growth Mindset** - Seeks and embraces opportunities for development, innovation and improvement.
- **Engagement & Collaboration Focussed** - Connects and inspires collaborative teamwork across Middleton Group, leading a culture of celebration and fostering an environment of engagement and collaboration.

**Education & Experience:**

- Bachelor of Engineering (BEng) electrical with 2+ years of experience (or equivalent).
- Strong background in renewable energy, ideally across solar, wind, or BESS projects.

**Location**

Sydney or Melbourne. Workplace flexibility is important to us, and we are open to discussion on what balance works for you.

Applications are reviewed as they are submitted so we would love to hear from you as soon as possible. If we find our perfect candidate the position may be filled before the advertisement is closed.